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|  | **Essential** | **Desirable** | **Method of assessment** |
| WORK RELATED EXPERIENCE |  |  |  |
| Experienced child care worker with relevant qualifications minimum level NVQ 3 | **\*** |  | Application Form/interview |
| Experience of busy child care sessions & of leading activities. | **\*** |  | Application Form/interview |
| Up to date working knowledge of delivering Early Years Foundation Stage Curriculum (EYFS) | **\*** |  | Application Form/interview |
| Experience of observation, planning and assessment of children’s learning and development | **\*** |  | Application Form/interview |
| SKILLS AND ABILITIES |  |  |  |
| Ability to keep register of children’s attendance and daily record sheets | **\*** |  | Application Form/interview |
| Ability to observe and collect evidence of children’s learning and development for learning journeys | **\*** |  | Application Form/interview |
| The ability to plan activities and manage staff and others including Volunteers |  | **\*** | Application Form/interview |
| Basic keyboard and Microsoft Office skills |  | **\*** | Application Form/interview |
| Empathetic, supportive approach to working with children, families and volunteers |  | **\*** | Application Form/interview |
| KNOWLEDGE |  |  |  |
| A Childcare qualification (minimum level 3) in Childcare and Education or equivalent with knowledge/experience of Ofsted Welfare Standards | **\*** |  | Application Form/interview |
| Up to date Paediatric First Aid and Health and Safety | **\*** |  | Application Form/interview |
| Knowledge of and commitment to equal opportunities and safeguarding of children | **\*** |  | Application Form/interview |
| Understanding of child development and how to record information | **\*** |  | Application Form/interview |
| Motivational and communication skills in order to relate to children and parents/carers |  | **\*** | Application Form/interview |